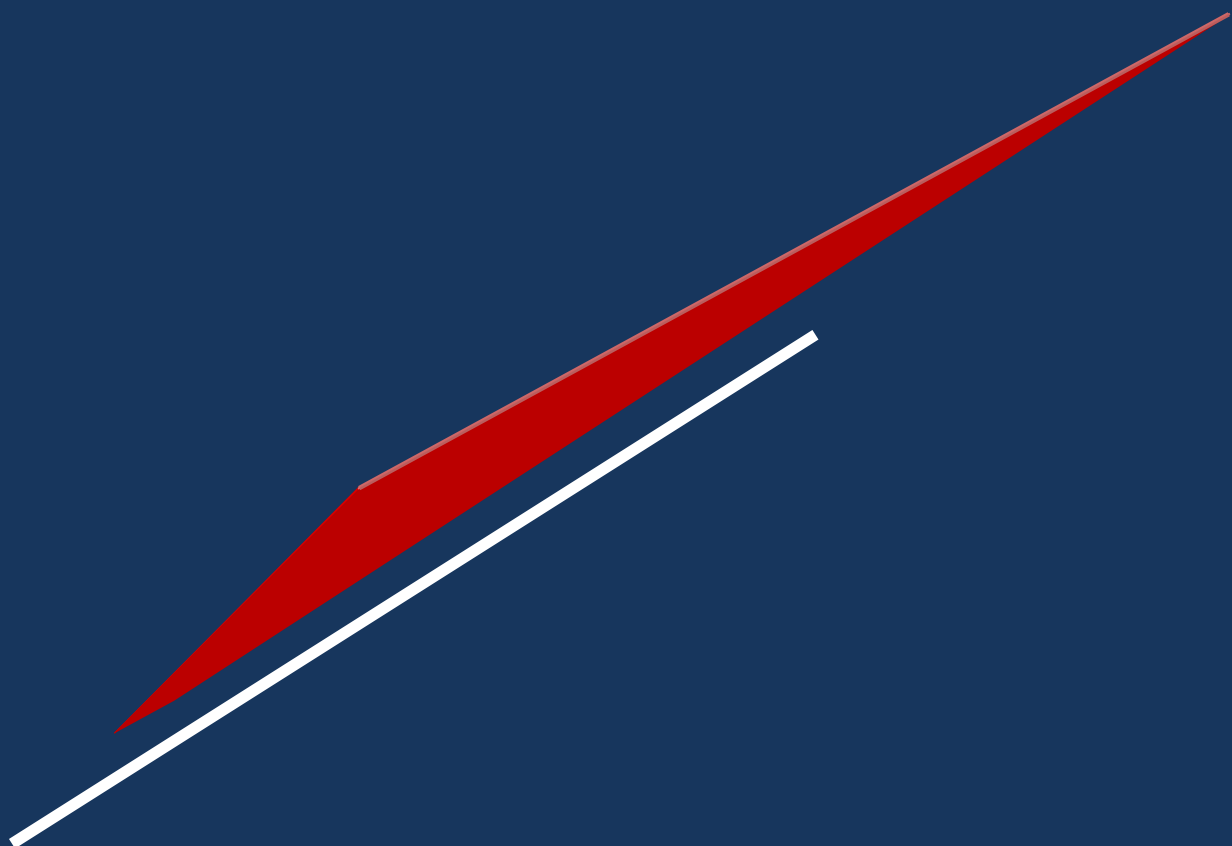


# CHARTER OF VALUES



*Gruppo T&T*

# CHARTER OF VALUES

*The Charter of Values was adopted by the T&T group's Board of Directors on  
19 May 2011*



# Honest, Respect and Responsibility

The T&T group bases its decisions on the principle of transparency, correctness and completeness of corporate information, in accordance with the appropriate levels of data protection.

*We perform our work in an honest, legal and transparent manner.*

The simplicity of ideas, the commitment to finding solutions and the enthusiasm to transform them into concrete goals are born from an environment where people express their professionalism and values. This ensures the quality and reliability of the products and services offered. Our years of experience in the sector allow us to guide clients to transparent purchases, which are characterised by considered choices that are tailored to your needs.



# Skill and Merit

The T&T group supports the skills and attitudes of the people who work with us, by putting the right resources in the right place and fostering cooperation and teamwork at every level of the organisation.

*We bolster everyone's  
professionalism and work to keep  
it competitive over time*

T&T's values impact the way we do Business, creating value through responsibility and trust in the long term and ensuring a proactive and continuous collaboration with our clients.



# Internationalism and Multiculturalism

The T&T group aims its Business at international markets and varied and specialist skills, by encouraging a multicultural work environment.

*We want to have a direct link with  
Clients all over the world*

T&T supplies solutions all over the world and maintains and optimises the efficiency of our clients' assets.

The **international** network of subsidiaries and strategic partnerships, which centres around agreements with Institutions, industrial partners and State Bodies in our client's country of reference, is able to offer all of the necessary support through extensive knowledge and specific skills in the long term.



# Innovation and Sustainability

The T&T group promotes Innovation and Industrialisation as core strategic values and key factors in our competitiveness and success. These allow us to analyse the needs of our clients and stakeholders.

*Innovation is a factor to be shared  
and can only fuel progress if it is  
Sustainable*

T&T maintains relationships with the research sector, the academic sector and with international clients and collaborators.

It firmly believes that Innovation happens when new communication technologies come together to create new interactions and dynamic connections between countries, ethnic groups and different cultures.

The T&T group's mission is to ensure sustainable solutions and services that can satisfy the specific needs of our clients, while fully complying with health, safety and environmental concerns, thus improving global well-being.

